



บริษัท ไทย เอ็น ดี ที จำกัด (มหาชน)

THAI NONDESTRUCTIVE TESTING PUBLIC COMPANY LIMITED

19 ซอยรามคำแหง 60 แยก 8 (สวนสน 8) ถนนรามคำแหง แขวงหัวหมาก เขตบางกะปิ กรุงเทพมหานคร 10240

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Policy

for Good Corporate Governance

The Board of Directors realizes and strives to promote and create value for the sustainability of the Company and its subsidiaries in business operations, management, including governance with emphasis on transparency, fairness, being able to be audited, and responsibility. They are on the basis of having professional ethics, a code of business conducts, and good morals, including striving to create the best interests of all stakeholders in the value chain as well as creating a better business standard. These will enable all stakeholders to gain confidence, create a good image of the Company as well as lead to truly sustainable business development.

Guideline

The Board of Directors has established a written corporate governance policy for directors, executives and employees of all levels to adhere to and comply with as follows:

1. The Board of Directors will abide based on policies and guidelines related to the performance of duties of the Board of Directors, which it covers nomination and remuneration for directors and top management. Independence from management, director development and performance evaluation, including supervision of subsidiaries and associated companies, and others.

2. The Board of Directors will set a visible vision, management structure, strategy, as well as responsible for the safety of the personnel, property and the environment both in the organization and nearby communities including guidelines for working with transparency, able to monitor, tracking and measure business performance systematically as well as the effectiveness of risk management, independence and responsibility for the performance of their duties in accordance with good corporate governance principles, performing duties in accordance with the law strictly and carefully considering the relevant regulations in all countries that has invested in.

3. The Board of Directors encourages employees at all levels to comply with good corporate governance principles as well as policies and practices relating to shareholders and stakeholders of all groups. Covering responsibility for shareholders, equality, promoting the exercise of shareholders' rights, prevention of the use of inside information, prevention of conflicts of interest, responsibility for all groups of stakeholders. Compensation for infringement, anti-corruption and measures to act against those who do not comply with policies and guidelines.

4. The Board of Directors encourages employees at all levels to comply with the rules and regulations of the company as well as the regulation that along with the announcement of the Stock Exchange of Thailand, the Capital Market Supervisory Board and the laws relating to the business conduct strictly and continuously monitor changes.

5. The Board of Directors has to review the appropriateness and approve the good corporate governance policy at least once a year, as well as establishing a system for inspection, monitoring, evaluation and review for employees of all levels to adhere and practice in order to reach sustainability.

The Board of Directors has acted as a role model in corporate governance by encouraging senior management and executives to follow with a commitment to conduct their business on the basis of social, community and environmental responsibility based on the sustainable development guidelines of the relevant departments. Additionally, the Board of Directors has assigned the Audit Committee to supervise and review by reporting the results of good corporate governance to the Board regularly at least once a year or if any related changes, as well as reporting to the public via Form 56-1 One Report and SD Report.

Mr. Suwat Dangpibulskul
Chairman of the Board

Miss Chomduen Satavuthi
President of Executive Board

Mr. Thanun Satavuthi
Chief Executive Officer