



Development and Succession Planning

The Company realizes the important of the selection of personnel to succeed in all levels with transparency and fairness in order to ensure that the operations of the Company will be continually managed and be capable to expand its operations and customers instantly. The Nomination and Remuneration Committee shall be responsible for governing and enforcing the Company to issue and review the development and succession plan of the key positions which will be beneficial to the business operations, for instance the position of Managing Director, Chief Executive Officers and Key Positions which will be essential to the Managerial Structure, position of unique skills, depth expertise and hard to replace. The Committee will assess the situation in the business and the personnel efficiency along with the Company's strategy in short-term and long-term. These are for planning the recruitment and selection of the qualified personnel with knowledge, skills and expertise, as well as leadership skills adequately in order for developing and preparing in all aspects, so as to comply with the human resource development plan and the assessment of potential performance as expected and scheduled, and then propose to Board of Directors for approval and/or acknowledgement.

For more information, please visit the Company Website (www.tndt.co.th) in the "Sustainability" section under the title of "Corporate Governance", subtitle "Corporate Governance Policy"